

RECRUITING AND HIRING OF ADMINISTRATIVE STAFF

The Board affirms its commitment to the strict prohibition of discrimination in employment on the basis of race, national origin, religion, sex, age, or disability, and to the principle of affirmative action to obtain wide and representative candidate pools.

In accordance with 20-A MRSA, § 1001(13), the Superintendent shall implement a process designed to ensure non-discriminatory practice in recruitment and hiring for all positions requiring administrator certification, as well as to result in selection of the most qualified candidates.

Moreover, upon each occasion of administrative vacancy, the Superintendent shall review the process and make appropriate adaptations as may be warranted by special circumstances. In the case of a vacancy in the Superintendency, the Board shall review the process, adapting as appropriate.

Legal Reference: **5 MRSA § 4576**
 20-A MRSA § 1001(13)

FIRST READING: **March 12, 2015**

SECOND READING: **March 26, 2015**

ADOPTION: **March 26, 2015**